

### What is it?

The CIOB Professional Development Programme (PDP) is available for graduates, or degree students, who want to progress to Chartered membership via a structured and assessed route. The Programme develops and assesses candidates' occupational competence within a framework of support from their employer and the mentors from Training LMS.

### Who Will Be Mentoring Me?

Roger Gillespie FCIOB - Managing Director of Training LMS will be assisting you through your entire journey towards gaining MCIOB status.

### Who is Eligible?

To register for the PDP you need to have a suitable university degree – which may or may not be accredited by the CIOB and may or may not be in a construction-related profession. You also need to be working in a suitable role, most probably a junior management position. Upon successful completion of the programme you will progress to full Chartered member status (MCIOB).

### What is Involved?

Candidates will be given full support over a suggested 12 – 18 months period that will include regular videocalls as well as written feedback. This will be used to fully explain each of the competencies, give examples and provide feedback on submitted units.

### Units Include:

- Planning and Monitoring Work
- Cost and Budget Control
- Developing People
- Technology
- Collaborative Working
- Compliance with Legislation and/or Standards

#### Each unit includes four key elements:

1. Health, Safety and Wellbeing
2. Quality
3. Sustainability
4. Professionalism

### The Benefits

Employers benefit in a number of ways from supporting their employees in the PDP. Their graduates will be better qualified and more experienced, with increased job satisfaction and an active, positive attitude towards career.

For further information or to reserve your place, please contact us

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